

# In house translation: In case of discrepancy between the Norwegian language original text and the English language translation, the Norwegian text shall prevail.

To the shareholders of Kitron ASA

#### NOTICE OF ANNUAL GENERAL MEETING ON 21 APRIL 2015 AT 08:30

The Annual General Meeting of Kitron ASA ("Kitron") will be held on Tuesday 21 April 2015 at 08:30 at Hotel Continental, Stortingsgaten 24/26, Oslo, Norway.

The General Meeting will be opened, including the taking of attendance, by Tuomo Lähdesmäki, the chairman of the Board of Directors.

The Board of Directors proposes the following agenda:

## 1 ELECTION OF CHAIRMAN OF THE MEETING

The Board of Directors proposes that the chairman of the board, Tuomo Lähdesmäki is elected to chair the General Meeting.

#### 2 APPROVAL OF THE NOTICE AND THE AGENDA

#### 3 ELECTION OF ONE PERSON TO CO-SIGN THE MINUTES

The Board of Directors proposes that one of the shareholders attending the General Meeting is elected to co-sign the minutes.

# 4 APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND THE BOARD OF DIRECTORS' REPORT, DISCUSSION OF THE CORPORATE GOVERNANCE REVIEW AND THE REVIEW OF CORPORATE SOCIAL RESPONSIBILITY, OF KITRON ASA AND THE KITRON GROUP FOR 2014

The annual report, including the financial statements, the Board of Directors' report, the auditor's report and Kitron's corporate governance review and review of Corporate Social Responsibility for 2014 are available at the company's website www.kitron.com, and the report is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The board of director's proposal for the annual financial statements and the Board of Directors' report for the financial year 2014 are approved."

## 5 APPROVAL OF DIVIDEND

The Board of Directors proposes to the General Meeting to pay a dividend of NOK 0.05 per share for the financial year 2014. Provided the General Meeting adopts the proposal, the dividends will be distributed to the shareholders of record as of the date of the General Meeting and the share will be traded ex-dividend as from 22 April 2015. The dividend is expected to be paid on or about 4 May 2015.



## 6 THE BOARD OF DIRECTORS' DECLARATION ON EXECUTIVE REMUNERATION

The Board of Directors' declaration on salaries and other remuneration to the senior executive management proposal is enclosed.

Guidelines for allocation of shares, subscription rights, options and any other form of remuneration stemming from shares or the development of the official share price in the company or in other group companies are binding on the Board of Directors and shall be approved by the General Meeting. Such guidelines are described in section 2 of the Board of Director's declaration on salaries and other remuneration for senior management.

The guidelines set out in section 1 of the declaration are precatory for the Board of Directors. The General Meeting shall give an advisory vote on the precatory guidelines.

The Board of Directors proposes that the General Meeting makes the following advisory vote with respect to the precatory guidelines in section 1 of the declaration:

"The General Meeting expresses its support to the precatory guidelines set out in section 1 of the Board of Directors' declaration on salaries and other remuneration to the senior executive management."

The Board of Directors proposes that the General Meeting makes the following resolution with respect to binding guidelines in section 2 of the declaration:

"The General Meeting approves the binding guidelines set out in section 2 of the Board of Director's declaration on salaries and other remuneration for senior management."

#### 7 REMUNERATION TO THE BOARD OF DIRECTORS

As from the Ordinary General Meeting 2014 the Nomination Committee started to provide its recommendation for the remuneration to the Board of Directors in advance.

For the coming year the Nomination Committee proposes that the remuneration to the Chairman of the board shall be NOK 388,000 per year and that ordinary board members receive a remuneration of NOK 194,000. This represents approximately 2% increase of the remuneration for the previous period.

The Nomination Committee proposes to increase the remuneration to the members of the Audit Committee and the Remuneration Committee by NOK 200 per meeting.

Based on the above, the Nomination Committee proposes the following remuneration for the coming year, as from and including May 2015 and to and including April 2016:

Chairman of the board	NOK	388,000 per year
Other board members	NOK	194,000 per year
Chairman of the audit committee	NOK	6,450 per meeting*
Other audit committee members	NOK	5,450 per meeting*
Remuneration committee members	NOK	3,450 per meeting*
* Subject to attendance		

\* Subject to attendance



The Nomination Committee's proposal is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes a resolution in accordance with the Nomination Committee's recommendation.

## 8 REMUNERATION TO THE NOMINATION COMMITTEE

The Nomination Committee proposes to increase the remuneration to the chairman of the Nomination Committee by NOK 1,000 per meeting and not increase the remuneration to the members of the Nomination Committee

Based on the above, the Nomination Committee proposes the following remuneration for the coming year, as from and including May 2015 and to and including April 2016:

Chairman of the Nomination Committee	NOK 4 000 per meeting*
Nomination Committee members	NOK 3 000 per meeting*
* Subject to attendance	

The Nomination Committee's proposal in its entirety is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes a resolution in accordance with the Nomination Committee's recommendation.

# 9 REMUNERATION TO THE AUDITOR

The Board of Directors proposes that the auditor, PWC AS, shall be remunerated according to the invoice for the audit of the 2014 financial statements. Accrued fees to the auditor make a total of NOK 744 thousand for Kitron, whereof NOK 474 thousand is related to auditing and NOK 270 thousand to other services. The General Meeting shall make a resolution regarding the fee related to statutory audit. The Board of Directors proposes that the General Meeting makes the following resolution:

"Remuneration to the auditor for 2014 of NOK 474 thousand for statutory audit is approved."

## 10 AMENDMENT TO THE ARTICLES OF ASSOCIATION

The Board of Directors proposes that the Articles of Association section 5 is amended to read:

"The company's board of directors shall have from 7 to 11 members as resolved by the general meeting. The chairman of the board is elected by the general meeting. Two board members acting jointly are authorised to sign on behalf of the company. The board may grant power of attorney."

## 11 AMENDMENT TO THE MANDATE FOR THE NOMINATION COMMITTEE

The Board of Directors proposes that the mandate for the Nomination Committee, in the last paragraph in "The work of the Nomination Committee", is amended to read:

"In the process, the Nomination Committee should have contact with shareholders, the board of directors and the company's executive personnel."



## 12 AUTHORIZATION TO THE BOARD TO ISSUE SHARES

The Board of Directors proposes that the General Meeting grants the Board of Directors an authorization to increase the share capital. The Board of Directors proposes that such authorization may only be used for purposes as specified in the proposed resolution below.

The Board of Directors is of the opinion that it will be practical that the Board of Directors has such authorization in order to have the necessary flexibility and ability to act promptly, for purposes within the company's interest.

The General Meeting shall deal with the annual accounts for 2014, and it is referred to this, in addition to the company's stock exchange releases made public on Oslo Børs and Kitron's internet web site, for a review of events that are of significant importance for the company and information about the company and the company's activities.

To be able to attend to the stated purpose of the authorization the Board of Directors proposes that the shareholders pre-emptive rights in accordance with the Act section 10-4 may be set aside.

The Board of Directors proposes that the General Meeting passes the following resolution:

"The board of directors of Kitron ASA is hereby authorized to increase the share capital in accordance with the Norwegian Public Limited Liability Companies Act section 10-14 on the following conditions:

- 1. The share capital may, in one or more rounds, in total be increased with up to NOK 1 729 616.20.
- 2. The authorization shall be valid until the Annual General Meeting in 2016, but no later than 30 June 2016.
- 3. The shareholders' pre-emptive rights according to the Norwegian Public Limited Liability Companies Act section 10-4 may be set aside.
- 4. The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.
- 5. The authorization encompasses share capital increase by non-cash payment and the right to incur Kitron ASA with special obligations according to the Norwegian Public Limited Liability Companies Act section 10-2.
- 6. The authorization encompasses resolutions on merger according to the Norwegian Public Limited Liability Companies Act section 13-5.
- 7. The authorization is limited to encompass capital requirements or issuance of consideration shares in relation to strengthening of Kitron ASA's equity, acquisition of other companies or businesses, joint ventures or joint business operations, incentive programs for employees, and acquisition of property and business within Kitron ASA's purpose.



- 8. The board of directors decides on the other terms and conditions and is authorized to amend the articles of association as implied by the use of this authorization.
- *9.* This authorization replaces any previously granted authorizations for the board of directors to increase the share capital."

## 13 AUTHORIZATION TO THE BOARD TO BUY OWN SHARES

The Board of Directors proposes that the General Meeting grants the Board of Directors with an authorization to acquire Kitron's own shares.

Such authorization would give the Board of Directors the opportunity to take advantage of the financial instruments and mechanisms provided by the Act. Buy-back of the company's shares, with subsequent cancellation, would be an important aid for optimizing Kitron's financial structure. Further on, Kitron would be able to use own shares for incentive schemes and, in full or as part, as consideration in connection with acquisition of businesses. The Board of Directors proposes that the authorization may only be used for purposes as further specified in the proposed resolution below.

The Board proposes that the General Meeting gives the Board authorization to acquire shares in the company, with a total nominal value corresponding to 10% of Kitron's registered share capital. Shares acquired by Kitron can be used in later reductions of the registered share capital with the General Meeting's approval, remuneration to the members of the Board of Directors, for incentive schemes or as consideration in connection with acquisition of businesses.

The Board of Directors proposes the following resolution:

"The board of directors of Kitron ASA is hereby authorized to acquire Kitron ASA's own shares, for the purpose of ownership or charge, in accordance with the Norwegian Public Limited Liability Companies Act sections 9-4 and 9-5 on the following conditions:

- 1. The board of directors may acquire shares in Kitron ASA, on one or several occasions, up to a total par value of NOK 1 729 616.20. The authorization also includes contract liens in the shares of Kitron ASA.
- 2. The board of directors decides on the manner of acquisition, disposition, transfer and sale of own shares.
- 3. The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.
- 4. Under this authorization the board of directors may pay minimum NOK 1 per share and maximum the prevailing market price per share on the day the offer is made, provided, however, that the maximum amount does not exceed NOK 25 per share.
- 5. Any and all previous authorizations given to the board of directors to acquire own shares shall be, and hereby are, withdrawn with effect from the date this authorization is registered with the Norwegian Register of Business Enterprises.



- 6. Shares acquired according to the authorization shall either be cancelled, used as remuneration to the members of the board of directors of Kitron ASA, used in incentive schemes or be used as consideration in connection with acquisition of other companies or businesses, joint ventures or joint business operations, and acquisition of property and business within Kitron ASA's purpose.
- 7. This authorization shall be valid until the 2016 annual general meeting, but not longer than 30 June 2016."

## 14 ELECTION OF BOARD MEMBERS

Pursuant to the Articles of Association the Nomination Committee shall propose candidates for election as members of the Board of Directors. Further, in accordance with the mandate of the Nomination Committee and section 7 of the Norwegian Code of Practice for Corporate Governance ("the Code"), the Nomination Committee shall monitor the need for any changes in composition of the Board of Directors. In accordance with section 8 of the Code, the composition of the Board of Directors should ensure that the criteria of independence of the Board of Directors is met, that the Board of Directors can attend to the common interest of all shareholders and meets the company's need for expertise, capacity and diversity and that the Board of Directors can function effectively as a collegial body.

Pursuant to the Articles of Association, Kitron's Board of Directors shall have from seven to eleven board members as resolved by the General Meeting. After the Extraordinary General Meeting 2014 the Board of Directors consisted of eight members, i.e. five shareholder-elected board members and three board members elected by and among the employees.

## Election of board members

The election period for Siri Hatlen and Päivi Marttila expires at the Ordinary General Meeting 2015.

The Nomination Committee has reached the following unanimous recommendation:

Ms. Päivi Marttila stands for re-election and the Nomination Committee proposes that she is re-elected to the Board of Directors of Kitron ASA for a period of two years, to the Annual General Meeting in 2017

The Nomination Committee proposes that Gro Brækken is elected to the Board of Directors of Kitron ASA, for a period of two years, to the Annual General Meeting in 2017.

The Nomination Committee's proposal is available at the company's website <u>www.kitron.com</u>, and is also available upon request at the company's office.

## Election of chairman of the Board of Directors

The Board of Directors has previously elected its chairman itself. As the Board of Directors has proposed to amend the Articles of Association so that the chairman of the Board of Directors shall be elected by the General Meeting the Nomination Committee proposes to the General Meeting also a chairman of the Board of Directors.

Tuomo Lähdesmäki has been the chairman of the Board of Directors since he joined the Board of Directors in February 2014.



The Nomination Committee proposes that Tuomo Lähdesmäki is elected as the chairman of the Board of Directors for the rest of his term which is until the annual General Meeting 2016.

The Nomination Committee's proposal is available at the company's website <u>www.kitron.com</u>, and is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes a resolution in accordance with the Nomination Committee's recommendation.

#### 15 ELECTION OF NOMINATION COMMITTEE MEMBERS

The Nomination Committee shall put forward candidates for election to the Nomination Committee. When putting forward the candidates for election to the Nomination Committee, the committee shall take into account the interests of all shareholders, that the majority of the Nomination Committee should be independent of the Board of Directors and the executive management, that maximum one member of the Nomination Committee should be a board member and that executive managers in the company can't be members of the Nomination Committee.

According to Kitron's Articles of Association the members of the Nomination Committee shall be elected for a term of office of two years. To secure continuity, no more than two of the members of the Nomination Committee shall stand for election at the same time.

Nomination Committee members Hans-Jørgen Wibstad and Jarkko Takanen are elected until the Annual General Meeting 2015, while the service period of Kustaa Äimä expires at the Annual General Meeting in 2016.

Hans-Jørgen Wibstad and Jarkko Takanen stand for re-election. The Nomination Committee proposes that they are re-elected as Nomination Committee members for a period of two years, to the Annual General Meeting of 2017.

Further, the Nomination Committee proposes that Hans-Jørgen Wibstad is elected as chairman of the Nomination Committee.

The Nomination Committee's proposal in its entirety is available at the company's website <u>www.kitron.com</u>, and is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes a resolution in accordance with the Nomination Committee's recommendation.

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Shareholders wishing to attend the General Meeting, in person or by proxy, are encouraged to give notice of attendance to the company's registrar, DNB Bank ASA, Verdipapirservice. Notice of attendance may be sent electronically through the Company's website www.kitron.com, under Investors, AGM 21 April 2015 or through VPS Investor Services. Alternatively by e-mail: genf@dnb.no (scanned form), by regular mail to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. Attendance form is attached hereto.



Shareholders who cannot attend the General Meeting in person may authorize the chairman of the Board of Directors or any person to attend and vote in the General Meeting on his/hers behalf by filling in and sending the attached proxy form. Any proxy for voting at the General Meeting must be in writing, dated and signed. In order to ensure that the notice of attendance and proxies are taken into consideration they should be received by the company's registrar no later than 17 April 2015 at 12:00.

Shareholders have the possibility to vote in advance. Such advance votes must be made electronically through Kitron's website www.kitron.com, under Investors, AGM 21 April 2015 or through VPS Investor Services, and must be received no later than 17 April 2015 at 12:00. To access the electronic system for notification of attendance and advance voting at www.kitron.com\_the attached reference number and PIN code must be stated.

Kitron has introduced regulations on a record date in the company's articles of association, which for the purposes of this General Meeting, implies that only shareholders registered in the company's share register at 14 April are allowed to participate and vote in the General Meeting. If a shareholder holds his shares through a nominee in the VPS register, and the beneficial shareholder wants to attend the General Meeting and vote for his shares, the beneficial shareholder must have his shares transferred to an interim voting account in the VPS at the record date.

Shareholders have the right to suggest resolutions in matters that are presented to be dealt with by the General Meeting. Shareholders have the right to be assisted by an advisor, and may give one advisor the right to speak.

A shareholder may demand that board members and the chief executive officer provide available information at the General Meeting about matters that may affect the assessment of items that have been presented to the shareholders for decision. The same applies to information regarding Kitron's financial position and other business to be transacted at the General Meeting, unless the information demanded cannot be disclosed without causing disproportionate harm to Kitron.

At the time of the notice there are 172 961 625 outstanding shares in Kitron ASA. Each share gives right to one vote in the General Meeting, however, no votes may be cast for shares held by Kitron. At the date of this notice, Kitron owns no own shares.

Information regarding the annual General Meeting, including this notice and the following attachments: (i) annual financial statements, (ii) annual report, (iii) auditor report, (iv) the Nomination Committee's proposal and (v) the declaration on executive remuneration, in addition to the company's articles of association, is available at the Company's website www.kitron.com. The attachments can be obtained in paper format at request to the company's office.

Billingstad, 27 March 2015 On behalf of the Board of Directors in Kitron ASA

Tuomo Lähdesmäki chairman



Ref no:

PIN code:

#### Notice of Annual General Meeting

An Annual General Meeting of Kitron ASA will be held on 21 April 2015 at 08:30 a.m. at Hotel Continental, Stortingsgaten 24/26, Oslo, Norway

## **RECORD-DATE 2015.04.14**

If the above-mentioned shareholder is an enterprise, it will be represented by:

Name of enterprise's representative (To grant a proxy, use the proxy form below)

# Notice of attendance/voting prior to the meeting

The undersigned will attend the Annual General Meeting on 21 April 2015 and vote for:

	[XX]	Own shares
		Other shares in accordance with enclosed Power of Attorney
A total of		Shares

This notice of attendance must be received by DNB Bank ASA <u>no later than 12 p.m. on 17 April 2015</u>. **Notice of attendance may be sent electronically through the Company's website** <u>http://www.kitron.com</u> or through VPS **Investor Services. Advance votes may only be cast electronically, through the Company's website** <u>http://www.kitron.com</u> or through VPS Investor Services. To access the electronic system for notification of attendance and advance voting through the Company's website, the above-mentioned reference number and PIN code must be stated. Notice of attendance–may also be sent by e-mail: <u>genf@dnb.no</u>, or by regular mail to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

Place	Date	Shareholder's signature
Tiace	2 410	(If attending personally. To grant a proxy, use the form below)

# **Proxy (without voting instructions)**

Ref no:

PIN code:

This proxy form is to be used for a proxy without voting instructions. To grant a proxy with voting instructions, please go to page 2.

If you are unable to attend the Annual General Meeting in person, this proxy may be used by a person authorised by you, or you may send the proxy without naming the proxy holder, in such case, the proxy will be deemed to be given to the Chair of the Board of Directors or a person authorised by him.

The proxy form should be received by DNB Bank ASA, Registrar's Department <u>no later than 12 p.m. on 17 April 2015</u>. **The proxy may be sent electronically through "SELSKAPETS NAVN"**'s website <u>http://www.kitron.com</u>, or through VPS **Investor Services.** It may also be sent by e-mail: <u>genf@dnb.no</u> Post to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

□ the Chair of the Board of Directors (or a person authorised by him), or

(Name of proxy holder in capital letters)

a proxy to attend and vote for my/our shares at the Annual General Meeting of Kitron ASA on 21 April 2015.

Place

Date

Shareholder's signature (Signature only when granting a proxy)

With regard to rights of attendance and voting, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy.



Ref no:

PIN code:

# Proxy with voting instructions

## (Advance votes may be cast electronically, through the Company's website <a href="http://www.kitron.com">http://www.kitron.com</a>)

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Annual General Meeting in person, you may use this proxy form to give voting instructions. You may grant a proxy with voting instructions to a person authorised by you, or you may send the proxy without naming the proxy holder, in which case the proxy will be deemed to have been given to the Chair of the Board of Directors or a person authorised by him.

The proxy form must be received by DNB Bank ASA, Registrar's Department, <u>no later than 12 p.m. on 17 April 2015</u>. It may be **sent by e-mail:** <u>genf@dnb.no</u> /regular mail to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

- □ the Chair of the Board of Directors (or a person authorised by him), or
- Name of proxy holder (in capital letters)

a proxy to attend and vote for my/our shares at the Annual General Meeting of Kitron ASA on 21 April 2015.

The votes shall be exercised in accordance with the instructions below. Please note that if any items below are not voted on (not ticked off); this will be deemed to be an instruction to vote "for" the proposals in the notice. However, if any motions are made from the floor in addition to or in replacement of the proposals in the notice, the proxy holder may vote or abstain from voting at his discretion. In such case, the proxy holder will vote on the basis of his reasonable understanding of the motion. The same applies if there is any doubt as to how the instructions should be understood. Where no such reasonable interpretation is possible, the proxy holder may abstain from voting.

Age	enda Annual General Meeting 2015	For	Against	Abstention
1	Election of chairman of the meeting			
2	Approval of the notice and the agenda			
3	Election of one person to co-sign the minutes			
4	Approval of the annual financial statements and the board of directors' report, discussion of the corporate governance review and the review of corporate social responsibility, of Kitron ASA and the Kitron group for 2014			
5	Approval of dividend			
6	The board of director's declaration on salaries and other remuneration for senior management			
	a. Advisory vote is held for precatory guidelines			
	b. Approval of binding guidelines			
7	Remuneration to the board of directors			
8	Remuneration to the nomination committee			
9	Remuneration to the auditor			
10	Amendment to the articles of association			
11	Amendment to the mandate for the nomination committee			
12	Authorization to the board to issue shares			
13	Authorization to the board to buy own shares			
14	Election of board members			
15	Election of nomination committee members			

Place

Shareholder's signature

(Only for granting proxy with voting instructions)

With regard to rights of attendance and voting, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy.